

## Mission Staff Counts 2015-2021

STAFF TOTALS									
	2015	2016	2017*	2018	2019	2020	2021		
								(YTD)	
<b>GENDER</b>									
MALE	1239	1209	1340	1342	1345	1342	1306	57.0%	
FEMALE	652	690	895	994	1032	1016	985	43.0%	
<b>TOTAL</b>	<b>1891</b>	<b>1899</b>	<b>2235</b>	<b>2336</b>	<b>2377</b>	<b>2358</b>	<b>2291</b>	<b>100.0%</b>	
<b>AGE</b>									
Under 30	542	583	600	570	574	573	530	23.1%	
31-40	369	384	446	476	480	476	475	20.7%	
41-50	200	198	244	271	284	298	286	12.5%	
51-60	281	271	309	317	301	279	273	11.9%	
61-70	343	320	426	459	460	440	421	18.4%	
Over 70	156	143	210	243	278	292	306	13.4%	
<b>TOTAL</b>	<b>1891</b>	<b>1899</b>	<b>2235</b>	<b>2336</b>	<b>2377</b>	<b>2358</b>	<b>2291</b>	<b>100.0%</b>	
<b>ETHNICITY</b>									
AMER INDIAN	17	18	20	16	19	16	18	0.8%	
ASIAN	71	68	81	85	83	87	88	3.8%	
BLACK	61	70	79	86	91	85	80	3.5%	
HISPANIC	56	67	76	87	84	92	83	3.6%	
PACIFIC	2	3	3	4	3	5	4	0.2%	
TWO OR MORE	22	28	33	30	33	32	31	1.4%	
WHITE	1658	1638	1933	2018	2055	2032	1978	86.3%	
UNSPECIFIED	4	7	10	10	9	9	9	0.4%	
<b>TOTAL</b>	<b>1891</b>	<b>1899</b>	<b>2235</b>	<b>2336</b>	<b>2377</b>	<b>2358</b>	<b>2291</b>	<b>100.0%</b>	
<b>MISSION</b>									
COLL	705	703	713	682	688	704	681	29.7%	
D4L						9	487	21.3%	
FM	15	15	25	22	19	21	19	0.8%	
I58	61	74	65	65	64	60	0	0.0%	
ISM	74	85	94	110	118	119	127	5.5%	
LL	17	0	1	1			0	0.0%	
MILITARY	265	264	284	346	340	341	321	14.0%	
20s	27	40	74	71	73	74	0	0.0%	
WORLD MISSIONS	335	328	401	421	397	385	362	15.8%	
CHURCH	108	104	133	138	143	134	0	0.0%	
ENCORE	68	71	134	159	188	195	195	8.5%	
NEIGHBORS	127	123	168	161	175	169	0	0.0%	
NATIONS WITHIN	47	52	89	110	115	102	99	4.3%	
WORKPLACE	42	40	54	50	57	45	0	0.0%	
<b>TOTAL</b>	<b>1891</b>	<b>1899</b>	<b>2235</b>	<b>2336</b>	<b>2377</b>	<b>2358</b>	<b>2291</b>	<b>100.0%</b>	
<b>**D4L Ministries</b>	<b>382</b>	<b>381</b>	<b>495</b>	<b>486</b>	<b>512</b>	<b>491</b>	<b>487</b>	<b>21.3%</b>	
<b>STAFF CATEGORY</b>									
FULL-TIME	759	707	781	739	742	770	750	32.7%	
PART-TIME	423	432	474	495	494	501	506	22.1%	
ASSOCIATE	709	760	980	1102	1141	1087	1035	45.2%	
<b>TOTAL</b>	<b>1891</b>	<b>1899</b>	<b>2235</b>	<b>2336</b>	<b>2377</b>	<b>2358</b>	<b>2291</b>	<b>100.0%</b>	

FULL TIME								
	2015	2016	2017*	2018	2019	2020	2021	
								(YTD)
<b>MISSION</b>								
COLL	343	344	352	330	341	372	369	
D4L	0	0	0	0	0	7	75	
FM	11	9	15	13	9	11	9	
I58	11	13	11	10	9	5	0	
ISM	33	37	38	39	43	44	46	
LL	2	0	1	1	0	0	0	
MILITARY	64	54	63	66	63	64	65	
20s	4	16	25	21	20	19	0	
WORLD MISSIONS	199	183	193	187	184	183	172	
CHURCH	24	14	17	20	15	16	0	
ENCORE	9	2	3	0	2	2	0	
NEIGHBORS	38	20	33	26	28	25	0	
NATIONS WITHIN	9	8	19	18	18	13	14	
WORKPLACE	12	7	11	8	10	9	0	
<b>TOTAL</b>	<b>759</b>	<b>707</b>	<b>781</b>	<b>739</b>	<b>742</b>	<b>770</b>	<b>750</b>	

D4L Ministries (FT)	91	70	98	86	82	81	75
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PART TIME								
	2015	2016	2017*	2018	2019	2020	2021	
								(YTD)
<b>MISSION</b>								
COLL	145	155	153	154	137	130	124	
D4L	0	0	0	0	0	0	139	
FM	1	1	4	3	5	2	2	
I58	28	32	30	28	28	34	0	
ISM	22	21	22	22	21	22	28	
LL	8	0	0	0	0	0	0	
MILITARY	27	25	24	29	28	25	29	
20s	9	9	12	12	16	15	0	
WORLD MISSIONS	55	58	45	51	46	51	53	
CHURCH	33	30	33	29	28	26	0	
ENCORE	33	34	63	80	92	99	98	
NEIGHBORS	41	43	52	50	56	56	0	
NATIONS WITHIN	13	14	28	29	31	36	33	
WORKPLACE	8	10	8	8	6	5	0	
<b>TOTAL</b>	<b>423</b>	<b>432</b>	<b>474</b>	<b>495</b>	<b>494</b>	<b>501</b>	<b>506</b>	

D4L Ministries (PT)	127	124	135	127	134	136	139
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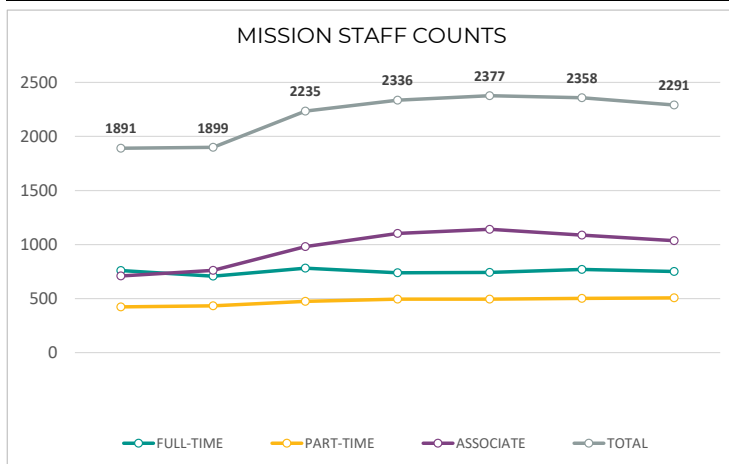
ASSOCIATE								
	2015	2016	2017*	2018	2019	2020	2021	
								(YTD)
<b>MISSION</b>								
COLL	217	204	208	198	210	202	188	
D4L	0	0	0	0	0	2	273	
FM	3	5	6	6	5	8	8	
I58	22	29	24	27	27	21	0	
ISM	19	27	34	49	54	53	53	
LL	7	0	0	0	0	0	0	
MILITARY	174	185	197	251	249	252	227	
20s	14	15	37	38	37	40	0	
WORLD MISSIONS	81	87	163	183	167	151	137	
CHURCH	51	60	83	89	100	92	0	
ENCORE	26	35	68	79	94	94	97	
NEIGHBORS	48	60	83	85	91	88	0	
NATIONS WITHIN	25	30	42	63	66	53	52	
WORKPLACE	22	23	35	34	41	31	0	
<b>TOTAL</b>	<b>709</b>	<b>760</b>	<b>980</b>	<b>1102</b>	<b>1141</b>	<b>1087</b>	<b>1035</b>	

D4L Ministries (NA)	164	187	262	273	296	274	273
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**Red** indicates staff loss over previous year.

**Green** indicates staff gain over previous year

\*The increase in field staff in 2017 is not because we recruited or retained more staff in that year. The staff growth in that year is due to two reasons: (1) Prior to 2017, many leaders in Missions were counted as Administrative Staff; starting in 2017, leaders in missions were included in Field Staff numbers. (2) Also in 2017, many spouses joined our staff as Associate Staff.



\*\*The single D4L lines in each category include all the ministries that are now part of D4L