



National Recruiting Executive Summary – July 2021

What is Stand in the Gap?

- A half day event for disciplemakers considering serving as Salaried & Associate Field Staff with The Navigators.

Purpose:

- To **Inspire** candidates to serve in our calling as salaried and associate Navigators.
- To **Inform** candidates of the breadth of Navigator impact, opportunities, and resources for new staff.
- To **Empower** candidates through ongoing engagement with a Pathway Coach and Field Mission/City Leadership toward next steps in discernment, application, & onboarding.

“Stand in the Gap gave me a chance to see how many amazing opportunities there are within the organization. I also was very impressed with all the resources and support that is available for staff and I loved how you made me, a regular person, feel like I could do the job for Gods Kingdom!!!! Thank you.” - Recent SITG Participant

Candidate Participants:

SITG	Candidates Attending			Source		Status	
	Units	Minority Ethnic	Total Individuals**	Internal Contacts - Knows or is known in Nav relational networks	External Contacts - Web Interest Form or new to the Navs	Current Applicants	On Pathway with potential to apply
#1 - 8/15/2020	70-80				-	6+	?
#2 - 12/5/2020	24	2	30	20	4	8	5
#3 - 3/6/2021	26	7	34	17	9	8	7
#4 - 6/5/2021	15	1	20	7	8	10	2
#5 - 7/31/2021	15	8	20	5	10	2	

Candidate Pathway Coach’s: **Coach | Guide | Agent**

- Pathway Coaches are Field Staff contributing through National Recruiting who personally serve staff candidates.
- Jenna Fuller is the **Pathway Coach Coordinator** and uplink to National Recruiting. She recruits, resources, and stays in regular communication with each Pathway Coach and the candidates they are serving.
- **More Pathway coaches are always needed!** Express interest at: joinstaff.navigators.org/stand-in-the-gap-staff-recruiters/ or send a recommendation of a staff you’d suggest to Jenna.Fuller@navigators.org

Future Events:

- July 31 Virtual
- November 6 Virtual – Partnering with Collegiate
- February 12 Virtual
- April 23 Minneapolis

Websites:

joinstaff.navigators.org

joinstaff.navigators.org/SITG

joinstaff.navigators.org/stand-in-the-gap-staff-recruiters

Staff Interest Form - Public

SITG Registration - By staff Invitation only

Info for Nav Staff Recruiters & Pathway Coaches